



February 10, 2025

Name of listed company: Taki Chemical Co., Ltd.  
Representative: Katsuhiko Taki, Representative Director, President  
Code number: 4025 (Prime Market of Tokyo Stock Exchange)  
Inquiries to: Osamu Okamoto, General Manager,  
General Affairs & Personnel Department  
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## Notice regarding change of representative directors

Taki Chemical Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 10, 2025, to change the Company’s representative directors as described below.

The change is subject to final approval at the 106th Annual General Meeting of Shareholders scheduled for March 27, 2025 and a meeting of the Board of Directors to be held thereafter.

### 1. Change of representative directors

#### (1) Reason for the change

The change has been made pursuant to the decision on a new board structure.

#### (2) Details of the change

Name	New job title		Current job title	
Takamoto Taki	<u>Director</u>	Chairman	<u>Representative Director</u>	Chairman
[Promotion] Takahisa Masaki	<u>Representative Director</u>	<u>Senior Managing</u> Executive Officer in charge of General Affairs & Personnel Department, Internal Audit Department, and Real Estate Business Department	<u>Director</u>	<u>Managing</u> Executive Officer in charge of General Affairs & Personnel Department, Internal Audit Department, and Real Estate Business Department

\*Underlined texts indicate changes.

### 2. Career summary of newly appointed representative director

New job title	Representative Director, Senior Managing Executive Officer	
Name	Takahisa Masaki	
Date of birth	November 24, 1962	
Career summary	Apr. 1985	Joined the Company
	Apr. 2013	General Manager, General Affairs & Personnel Department
	Feb. 2017	Senior Manager (Sp. Charge), General Affairs & Personnel Department President and Representative Director of SHIKISHIMA CORPORATION
	Mar. 2017	Associate Executive Officer
	Mar. 2020	Director, Executive Officer in charge of General Affairs & Personnel Department
	Mar. 2022	Director, Executive Officer in charge of General Affairs & Personnel Department and Internal Audit Department
	Mar. 2023	Director, Executive Officer in charge of General Affairs & Personnel Department, Internal Audit Department, and Real Estate Business Department
	Mar. 2024	Director, Managing Executive Officer in charge of General Affairs & Personnel Department, Internal Audit Department, and Real Estate Business Department (current position)
	Mar. 2025	Representative Director, Senior Managing Executive Officer in charge of General Affairs & Personnel Department, Internal Audit Department, and Real Estate Business Department (scheduled)
No. of the Company’s shares held	3,016 shares (as of December 31, 2024)	

### 3. Scheduled date of assuming office March 27, 2025