

Note: This document has been translated from the Japanese original for reference purpose only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



December 23, 2025

Name of listed company: Taki Chemical Co., Ltd.  
Representative: Katsuhiko Taki, Representative Director, President  
Code number: 4025 (Prime Market of Tokyo Stock Exchange)  
Inquiries to: Osamu Okamoto, General Manager,  
General Affairs & Personnel Department  
Tel: +81-(0)79-437-6002

## Notice regarding completion of payment for disposal of treasury shares as restricted stock to the Employees' Stockholding Association and partial forfeiture of rights

Taki Chemical Co., Ltd. (the "Company") hereby announces that it has completed payment procedures for disposal of treasury shares as restricted stock to the Company's Employees' Stockholding Association (the "Association"), as resolved at the Board of Directors meeting held on September 29, 2025. However the number of shares issued, etc. has been changed from the initial plan due to partial forfeiture of rights. For details, please refer to the "Notice regarding disposal of treasury shares as restricted stock to the Employees' Stockholding Association" dated September 29, 2025.

### 1. Changes to the overview of disposal (changes are underlined)

	After change	Before change
(1) Date of payment	December 23, 2025	December 23, 2025
(2) Type and number of shares to be disposed of	<u>40,964</u> shares of the Company's common stock	<u>49,400</u> shares of the Company's common stock (Note 1)
(3) Disposal price	¥3,935 per share	¥3,935 per share
(4) Total amount of disposal	<u>¥161,193,340</u>	<u>¥194,389,000</u>
(5) Method of disposal	Disposal by way of third-party allotment	Disposal by way of third-party allotment
(6) Planned allottees and number of shares to be allotted	The Association <u>40,964</u> shares	The Association <u>49,400</u> shares
(7) Other	With respect to this disposal of treasury shares, the Company has filed an extraordinary report pursuant to the Financial Instruments and Exchange Act.	With respect to this disposal of treasury shares, the Company has filed an extraordinary report pursuant to the Financial Instruments and Exchange Act.

(Note 1)	<u>Deleted</u>	The number of shares to be disposed of and the total disposal amount indicated above represent the
----------	----------------	--

		maximum figures. The actual number of shares to be disposed of and the total disposal amount are expected to be determined in accordance with the number of employees of the Company following the enrollment campaign and confirmation of their consent to the Plan by the participants.
--	--	---

2. Reason for the changes

The number of shares to be disposed of and the total amount of disposal have been changed as the number of the members of the Association who consent to the plan to grant restricted stock to the Company's employees through the Association has been confirmed.

3. Future outlook

There is no change to the financial results forecast for the fiscal year under review due to this matter.

– End of document –